

**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 412-09/2019-Pers.I

Dated : 11-03-2020

To,

All Heads of Territorial and Non-Territorial Circles/Regions  
Bharat Sanchar Nigam Limited

**Subject:- Generation of long stay list [SDE(T)/AGM(T)/DGM(T)] from ERP SAP in r/o Executives for inter-circle transfers.**

It has been observed that the long stay list of Executives [SDEs(T)/DEs(T)/DGMs(T)] is not being generated through T-code- "ZHR\_LONGEST\_STAY" in ERP SAP, due to incomplete career history in r/o any working executive in the circle. Moreover, it is also observed that the long stay list is erroneously generated if the cadre detail of the executive is not updated.

This issue has been perused and the following has been decided w.r.t. generation of long stay list from ERP SAP in r/o SDEs(T)/DEs(T)/DGMs(T) for inter-circle transfers:

1. Circles Heads are requested to ensure that ERP SAP data, particularly the Cadre details, Career history and longest stay data etc. in r/o the executives working in the circles are properly checked and updated in every aspect latest by 31.03.2020.
2. All executives may also check their "present grade"/ "present substantive grade" and "career history" details in ERP ESS and accordingly pursue to their concerned admin in-charge for updating of the relevant records in ERP, in case of any mismatch/incomplete details.

It is intimated that, from 01.04.2020, the long stay list of the executives in the cadre of SDEs(T)/DEs(T)/DGMs(T) will be generated from ERP SAP for inter-circle transfers. Any anomaly arising out of non updating of data in ERP will be responsibility of the circle concerned.

This is issued with the approval of the competent authority.

  
(Satish Kumar) 11/3/20  
Assistant General Manager (Pers-I)